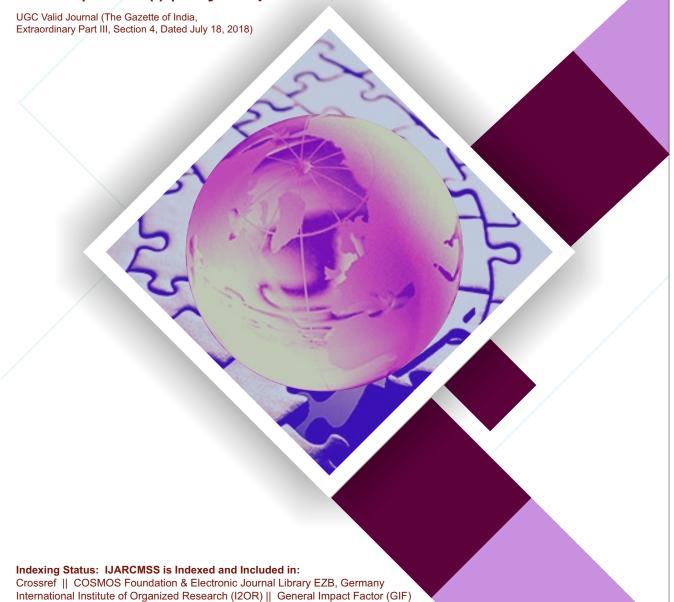
INTERNATIONAL JOURNAL

ISSN: 2581-7930 Impact Factor 6.986

OF

ADVANCED RESEARCH IN COMMERCE MANAGEMENT & SOCIAL SCIENCE (IJARCMSS)

An International Multidisciplinary Quarterly Peer Reviewed Refereed Journal Vol. 07 | No. 03(I) | July - September, 2024



Directory of Research Journals Indexing(DRJI) || International Scientific Indexing (ISI)

EDITORIAL BOARD - IJARCMSS

Chief Editor

Professor (Dr.) S.S. Modi

Former Head

Department of Accountancy and Business Statistics Faculty of Commerce, PG School of Commerce

University of Rajasthan, Jaipur-302004 Rajasthan (India)

President, Inspira Research Association, Jaipur Past President, Indian Accounting Association (IAA) Secretary, Indian Accounting Association, Jaipur Branch

 Modi Sadan, Sudama Nagar, Opp. Glass Factory, Tonk Road, Jaipur-302018 Rajasthan Email ID: profdrssmodi@gmail.com Mobile No. +91-98293 21067

MANAGING EDITORS

Dr Vijay PithadiaProfessor and Director
Smt. S.H. Gajera
MBA Mahila College

MBA Mahila College

Amreli, Gujarat

pithadia_vijay@gtu.edu.in

Dr. Ashok Kumar Assistant Professor

Deptt. of Business Administration Faculty of Commerce Jai Narain Vyas University, Jodhpur ashokkumarhatwal@gmail.com

Dr. Ravi Kant Modi

Professor & Dean
School of Commerce & Management
Nirwan University Jaipur
ravi.modi@nirwanuniversity.ac.in,
ravimodii@gmail.com

ADVISORY CUM REVIEWERS BOARD

Dr. K.Prabhakaran Professor Kalaignar Karunanethi Institute of Technology, Coimbatore Email: praba_mba2003@yahoo.co.in	Mr. Ammar Khayyat CEO, Nibras.com (Education website in Dubai) Anshasi Square-Second Floor Building No.28 Al Husari St. Shmaisani Amman Jordan Email: ammar@nibras.com	Dr. Rana Singh Former Director Institutional Effectiveness (Quality Assurance) University of Jazeera Dubai, UAE. Former Vice Chancellor & CEO-IIIE Sanskriti University, Mathura Uttar Pradesh - 281401 Email: dr.ranasingh@gmail.com	
Mr. Rajendra Deshpande B.Pharmacy, Master In Marketing International Business. Well known Thinker, Speaker Trainer - Sales & Marketing Digital Bus. Value Dev. ConsUSA Email:mantr4success@gmail.com	Prof. (Dr.) Jitendra Kumar Advance Bus. Studies & Research Faculty of Comm. & Management Maharishi Dayanand University G.G.D.S.D. (P.G. & Research) Centre Palwal (Haryana) -121102 Email:jksharma2618@gmail.com	Dr. Sanjay Bhayani Dean, Professor and Head Deptt. of Business Management Saurashtra University, Rajkot-360005 sjbhayani@gmail.com	
Prof. (Dr.) Mamta Jain Professor Department of EAFM	Dr. Anukrati Sharma Associate Professor Deptt. of Commerce and Mgmt.	Dr. MD. Mahtab Alam Faculty Deptt. of Business Administration	
University of Rajasthan Jaipur-302004 Email:mamta_deoli@yahoo.com	Coordinator, Skill Dev. Centre University of Kota, Kota Email: dr.anukratisharma@uok.ac.in	S.M. College, Bhagalpur, Bihar-812001 Email:drmdmahtabalam17@gmail.com	

Statutory Warning: No part of this journal may be reproduced or copied in any form or by means (graphic, electronic or mechanical, including photocopying, recording, taping, or information retrieval system) or reproduced on any disc, tape, perforated media or any other information storage device etc., without the prior written permission of the publishers. Breach of this condition is liable for legal action. However, researcher may use any part of this journal in their research work provided that proper citation is used in their work and description of such reference/citation is compulsorily required to inform in writing to the publisher within a month of publication/award of research work.

The Editorial Board of the "International Journal of Advanced Research in Commerce, Management & Social Science(IJARCMSS)" is not responsible for views expressed by the authors and reviewers.

website:-www.inspirajournals.com

GUIDELINES FOR CONTRIBUTORS

The following are the guidelines applicable to contributions:-

- 1. The cover page should include Title, Abstract, Keywords, Authors(s) and Affiliations(s) Official Address (es) as well as Residential Address (es) with Pin Code (s) Email Address (es). Please indicate the corresponding author. The abstract not exceeding 200 words along with 5 Keywords, citing the purpose, scope and conclusion of the submission. Preferably it should explain why the readers should consider the same important.
- 2. Articles should not be more than 2500-4000 words including notes, references & tables.
- 3. Text should be 1.5 spaced typed in MS-word on A4 size paper leaving one inch margins all around. The text must be typed in font size 12 and font type "Times New Roman".
- 4. The main text should bot contain name of the author. The manuscript should not contain footnotes. References should be given at the end of the manuscript.
- 5. Reference should be given in APA style.
- 6. Tables: tables (each on a separate sheet) should be numbered consecutively in Arabic numerals and should be referred to in the text as Table 1, Table 2 etc. tables should not duplicate results in Graphs.
- 7. Graphs: With minimum descriptive text and Graph axes should be labeled with variable written out in full, along the length of the axes, with the unit in parenthesis.
- 8. All submissions for publication are referred on the 'double blind' system by at least two professionals.
- 9. Articles must be original and hitherto unpublished.
- 10. The final decision on the acceptance or otherwise of the paper rests with the Editors, and it depends entirely on the standard and relevance of the paper.
- 11. The final draft may be subjected to editorial amendment to suit the Journal's requirements.
- 12. All author/s must sign and send the "Copyright Certificate" along with their submission.
- 13. In the case of website, please do not forget to mention the date of accessing.
- 14. Electronic submissions should be sent to (editor@inspirajournals.com/profdrssmodi@gmail.com). Hard copies are accepted, but there must be three printed copies along with the soft copy saved on a CDROM.

Prof. (Dr.) S.S. Modi

Chief Editor & Publisher
International Journal of Advanced Research in
Commerce, Management & Social Science(IJARCMSS)

INTERNATIONAL JOURNAL OF ADVANCED RESEARCH IN COMMERCE, MANAGEMENT & SOCIAL SCIENCE (IJARCMSS)

MEMBERSHIP SUBSCRIPTION RATES FOR THE JOURNAL

	India		Outside India	
	Annual	Five Years	Annual	Life Membership
Individuals	₹2,500	₹ <i>7,</i> 500	US \$ 50	US \$ 100
Institutions	₹3,000	₹ 8,000	US \$ 80	US \$ 200

^{*}For rebate contact at 9829321067/9828571010.



Prof. (Dr.) S.S. Modi

Chief Editor

International Journal of Advanced Research in Commerce, Management & Social Science (IJARCMSS)

25, Modi Sadan, Sudama Nagar

Opposite Glass Factory, Tonk Road

Jaipur-302018, Rajasthan, India.

Email: editor@inspirajournals.com /profdrssmodi@gmail.com

Mobile: 09829321067 / 09828571010



Published by **Prof. (Dr.) S. S. Modi**, Proprietor, INSPIRA, Jaipur, Rajasthan Website: www.inspirajournals.com