

## SKILL INDIA MISSION: OBJECTIVE, FEATURES AND CHALLENGES

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### ABSTRACT

*India is counted as one of the developing nation in the world. We are moving from the agriculture sector to the manufacturing industrial sector and also the service sector, transport, and finance. After China, India is the second-largest workforce nation. In other developed nations where skilled total workforce between 60% to 90%, India has only 5% of total workforces between 20-24 years of age are vocational skilled and almost 63% of the population is below 35 years of age. This research paper converse on information about the development of skills in different states of India and what is the objective programs and polices happened. In India, various programs, policies, educational and training centers focus have been set up to effective result in the economy, yet at the same time aspects various challenges and issues that need attention. Therefore, skill developments should focus on these challenges and issues and develop the mission to get the complete success of the Skill India Mission.*

**KEYWORDS:** *Skill Development, Programs, Implementation, Challenges, Skill India Mission.*

### Introduction

Skill India is a mission was moved by Prime Minister Narendra Modi on 15 July 2015 with the purpose of 40 crore train unskilled people in India in different skills by 2022. He additionally started four activities that start under the organization of wellness development and entrepreneurship. Skill Development can be an effective driver to address poverty reduction by encouraging empowerment, productivity and helping stable production expansion, pay growth, and development. There's been visible work by the government to meet their promises on capacity improvement in the nation for stimulating its skill citizens. Regardless, India's legs much behind in giving the skill training age compared with various nations. Studies show that self-training 10% of the total workforces in the nation get a type of limits skill (2% with real formal and 8% with informal) also, 80% of the individuals into the workforce don't get the open opportunity for skill training. But all that is changing through skill development.

### Objectives of Study

- To proposes a structural and rational solution to working response for handle having less essential skills among present and possible representatives of India.
- Skill improvement in initiatives and strategies in India and its actual improvement in India.
- To understand the challenges in the skill development movement in India.

### Skill India Mission

Skill India Mission was launched with a purpose to train over 400 million people in India in various skills by 2022. It schemes various initiatives like:

### Skill Loan Scheme

Skill Loan Scheme July focused development plan appeared by Prime minister on 15 July 2015 to help youth who need to progress through skill development programs in the nation. In this plan amount of loan varies from Rs. 5,000 to Rs. 150,000 depending on the course using a repayment amount period of 3 to 7 years.

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**Pradhan Mantri Kaushal Vikas Yojana (PMKVY)**

This scheme was introduced on 16 July 2015. It is a skill improvement effort plan of the government of India for recognition and systematization of skill. The aim behind the plan is to present stimulate wounds towards employable skills and to develop working efficiency of possible and existing common people, by giving money related rewards and grants and giving quality preparing to them.

**Skill Development and Entrepreneurship Policy**

The country over skill progress and mission plan is in 2015. This policy replaces the policy of 2009. The fundamental objectives of the policy are to empower the individual, by allowing her/his to realize with their maximum potential through improvement of significant set up learning.

**The Nationwide Skill Development Mission**

The mission launched by Prime minister on 15 July 2015, on the event of world youth day. The mission has been made to make association across sectors and divisions in the skill of learning, seven sub-essentials been proposed from the initiate to achieve something as places for achieving overall purposes of the objective. They are:

- Institutional Training.
- Infrastructure.
- Convergence.
- Trainers.
- Overseas Empowerment.
- Sustainable Livelihood
- Leveraging Public Infrastructure

**Objectives of Skill India**

The key objective is to create opportunities, space and scope for the improvement of the abilities of the Indian youth and in addition to grow an increasingly essential proportion of these sectors which have already been put under skill development for the last so many years and also to classifies new sectors skill development. The new program is prepared for giving tendencies and arranging improvement to 500 million youths in our nation by 2020, covering every rural area. Different schemes are proposed to do this objective also.

**Features of Skill India**

- The importance is to skill the youth in such amanner in this way, that they get work and improve entrepreneurship.
- Provides training, guidance, and support for those occupations which were of traditional kinds like carpenters, shoemakers, welders, black smithies, masons, masons, tailors, weavers, and so on.
- More importance will be given on new sectors like real land, construction, transport, textile, gemstone industries, jewelry crafty, Banking, Tourism and various other areas, where skill development is nil or lacking.
- The training program would be on the lines of the international level so the youth of our nation won't simply meet the domestic demand yet although various countries like the US, Japan, China, Germany, Russia, and those in western Asia.
- Another remarkable feature of the 'Skill India' Program is consistently to express a trademark called 'Nation Rural India Skill', in imperative to standardize and certify the training process.
- Modified, need-based programs would be started for particular age groups such as similar language and communication skills, management skills, life expectancy and positive skills, personality improvement skills, behavioral improvement skills containing job and employability skills and so on.
- The course plan of 'Skill India' would be inventive, which includes games, group debates, brainstorming sessions, practical experience, case studies and so on.

**Advantages of Skill India**

The basic idea is to improve confidence, improve productivity and increase employment through proper skill development. Skill development will pull in the youth to reach in labor-intensive work. Development of skills, at a young age, ready at the educational school level, is essential to channelize

them for proper opportunities for work. There must be a workable progress in every sector and all jobs should be given equal importance in the nation. Every training applicant would be given training in easy skills to lead proper and decent skills. Skill development would extend the equal and inaccessible areas also. Corporate educational institutional, non-government affiliations, government educational Institutions, and society would help the introduction of skills of the youth with the objective that insistently exposed better results are created in the most constrained time possible.

#### **Challenges of Skill India Mission in Initiatives**

- Lesser training infrastructure facilities, including colleges, community centers, and municipality buildings.
- India's large geographical area and different social monetary situations implement of standardize training is a huge challenge.
- Almost 37% of the Indian population lives below the poverty group and lives on less than 1 dollar a day. They can't afford basic services to leave apart education and training even.
- Around 93% of the country's workforce is within the unorganized sector. The sector includes urban sector se and rural sector.
- There are particular sectors of the overall economy where skill essential is high but none of the ministers is involved with skill development for example construction sector, consumer and retail sector, financial sector, etc.

#### **Conclusion**

To make India strong and support its currency-related improvement further all around, a skilled workforce is necessary. As powerfully more India structures towards the information all-around economy, it winds up being gradually essential to it to focus on the development of the maximum and these skills should be especially suitable to the making money associated situation. The possibility of wellness improvement has been usually seen and different movements and standards are being made to start this thought not just among the people in urban districts but in rural areas also.

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