



ISSN: 2583-0295(Online) | Impact Factor: 7.662

## **INTERNATIONAL JOURNAL OF INNOVATIONS & RESEARCH ANALYSIS (IJIRA)**

(An International Quarterly Multidisciplinary Peer Reviewed Refereed Journal)

Volume 05

No. 04(I)

October - December, 2025

### **CONTENTS**

1.	Changing Nature of Monsoon in the Indian Subcontinent During 21st Century <i>Dr. Pankaj Kumar Soni</i>	01-18
2.	The Impact of Sustainability on the Financial Performance of Private Sector Banks in India <i>Dr. Meena Sharma, Dr. Jyoti Yuvraj Singh Gaur &amp; Dr. Manisha</i>	19-26
3.	AI Tutoring in the Digital Classroom: Bridging or Widening the Educational Divide? <i>Dr. Nischitha.H &amp; Sushma.P</i>	27-36
4.	Industrial Psychology and Industry Psychology in Conflict: A Cause-and-Effect Study of State-Owned Industries' Underperformance in Kerala <i>Dr. Balagopal MK</i>	37-60
5.	Post-COVID Oral Health Challenges in Elderly Populations across Asia: Barriers, Attitudes, and Access to Dental Care <i>Dr. Mynampati Chaitanya &amp; Dr. Azlan Bin Jaffar</i>	61-74
6.	Konkani Language and Scripts - A Historical Linguistic Overview <i>Jason Pinto, SDB</i>	75-81
7.	Technological Impact on Construction Supply Chains: Computing, Digitalising, and Integrating in Industry 4.0 <i>Pawani Reddy, Dr. A. K. Chaturvedi &amp; Dr. Sanjeev Mishra</i>	82-88
8.	Smart Predictions: AI, Stock Markets, and Economic Impact <i>Promio Bishwas &amp; Dr. Deepika Chaplot</i>	89-93
9.	Crisis Communication: Creating Health Awareness during Covid-19 through Social Media <i>Dr. Hemangini Ameta &amp; Rachna Vaswani</i>	94-98
10.	Inflation and Economic Growth in Nigeria: An ARDL Approach <i>Umar Shehu Abubaka &amp; Dr. Kapil Meena</i>	99-109
11.	Mathematical Modeling Approaches for Strategic Manpower Planning in Large Organizations <i>Dingankar Prathamesh Abhay &amp; Dr. Vishwajeet Goswami</i>	110-118

12.	Strategic HR Metrics and Organizational Performance: A Study of RIICO Units <i>CA Arya Rastogi, Dr. Manoj Kumar Meet &amp; CA Jayendra Malhotra</i>	119-126
13.	Navigating the Funding Winter: Stress, Organizational Politics, and Talent Exodus in Indian Fintechs <i>Dr. Nitu Sharma &amp; Ms. G Rikitha</i>	127-138
14.	Digital Preservation of Indigenous Knowledge in Kerala <i>Dr. Jisha.CK</i>	139-144
15.	Role of Artificial Intelligence and Adoption of a Child in India - Changing Dimensions <i>Prof. (Dr.) Vibha Sharma</i>	145-149
16.	The Role of Artificial Intelligence, Education & Environmental Sustainability in Shaping the Global Economy <i>Dr. Vijay Kumar Gupta</i>	150-158
17.	Strategic Adaptation to Carbon Border Adjustments Mechanism: A Case Study of Tata Steel <i>Dr. Ekta Kumawat &amp; Prof. Shurveer Singh Bhanawat</i>	159-164
18.	Legal Education Institutions in India- Some Concerns <i>Prof. (Dr.) Vibha Sharma</i>	165-168
19.	Perceived Tensions Between Economic Accessibility and Clinical Quality in Tele Healthcare Utilization Decisions <i>Dr. R.Jaya Kumar, Dr. K.Naveen Kumar &amp; Dr. Rajasekar.G</i>	169-177
20.	Delineation of Dalits in the Shroud (KAFAN) and Deliverance (SADGATI) <i>Aroind Singh</i>	178-180
21.	Online Education in Higher Learning: Its Prospects and Challenges <i>Mr. Vishram Singh Meena</i>	181-187
22.	Revolutionizing Agriculture through Digital Technologies: A Review of AI, IoT, and Precision Farming <i>Mr. Rakesh Kulkarni &amp; Dr. Santosh Parakh</i>	188-196
23.	Performance Analysis of Artificial Intelligence Models for Solar Radiation Forecasting <i>Vinay Gupta &amp; Dr. Shyam Sunder Kaushik</i>	197-208
24.	Childhood Revisited: Understanding Imaginative Characters in E.B White's through a Contemporary Lens <i>Dr. Rana Zaidi &amp; Mrs. Sonakshi Sharma</i>	209-215

25.	Memory, Trauma, and Survival: The Psychological Impact of Displacement in Mistry and Lahiri's Narratives <i>Mamta Chouhan &amp; Dr. Poonam Chauhan</i>	216-220
26.	Political Funding and Electoral Bond Scheme in India: A Legal and Constitutional Analysis <i>Priyanka Rajta &amp; Dr. Richa</i>	221-228
27.	Impact of AI on the Quality of Academic Excellence <i>Dr. Pragya Priyadarshini Harsha</i>	229-235
28.	Indian Knowledge System as Catalyst for Sustainable Development Goals: An Analysis of High-Performing States <i>Meenu Mohil</i>	236-244
29.	Constructive Disagreement as Competitive Advantage: Reimagining Conflict in Indian Corporate Hierarchies <i>Dr. Vibha Batra</i>	245-248
30.	Impact of Urbanization on Native Plant Diversity in Govindgarh, Jaipur <i>Prem Chand Yadav &amp; Dr. Vinita</i>	249-254
31.	A Study of the Relationship between Teacher Development Programmes and Professional Competency of In-Service Teachers in Ratnagiri District <i>Rupali Rakesh Dandekar &amp; Dr. Harishchandra Singh</i>	255-259
32.	Cultural Silence and Social Anxiety: Lesbian Desire in Urban India in Abha Dawesar's Babyji <i>Nitika Yadav</i>	260-266
33.	Digital Transformation and Management Accounting Practices in SMEs <i>Paras Anand</i>	267-273
34.	Climate Change and its Impact on Regional Patterns in India <i>Dr. Shiv Shankar Meena</i>	274-284
35.	Comparative Evaluation of Aberration Control in Refracting Telescopes and Reflecting Telescopes <i>Rahul Yadav &amp; Dr. Avadhesh Kumar Sharma</i>	285-290

Cont.....