



# INSPIRA

Reg. No. SH-481 R- 9-V P-76/2014

Dated : 03-07-2017

## *Certificate for Publication*

This certifies that research paper / article titled

" **A STUDY TO IDENTIFY THE FACTORS OF EMPLOYEE RETENTION IN IT COMPANIES** "

authored by : ..... **Vedika Sharma and Dr. Suresh Kumar Jain** .....

..... Research Scholar, Department of Business Administration, S.R.L.S Government P.G. College, Kaladera, Jaipur, Rajasthan.

..... Head, Department of Business Administration, S.R.L.S Government P.G. College, Kaladera, Jaipur, Rajasthan.

has been published in **Volume 07 No. 03 Issue July, 2017** of INSPIRA - Journal of

Modern Management & Entrepreneurship (ISSN : 2231-167X) (General Impact Factor 2.3982).

**Indexing Status: Inspira-JMME is Indexed and Included in:**

International Accreditation and Research Council (IARC) || Research Bible || Academic Keys

International Society for Research Activity (ISRA) || Open Academic Journals Index (OAJI)

Directory of Research Journal Indexing (DRJI) || International Scientific Indexing (ISI)

Journal Factor (JF) || General Impact Factor (GIF) || Scientific World Index (SCIWIN)

International Institute of Organised Research (I2OR) || Global Society for Scientific Research (JIF)

International Innovative Journal Impact Factor (IIJIF).

**INCLUDED IN LIST OF APPROVED JOURNALS BY THE UGC AT Serial No. 989 Journal No. 45138 (Newly added).**

**Prof. (Dr.) S.S. Modi**

**Chief Editor**