

## KNOWLEDGE AND SKILLS MANAGEMENT OF AUTO RICKSHAW DRIVERS REGARDING BASIC LIFE SAVING TECHNIQUE

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### Abstract

Auto Rickshaws are an integral part of the transport system of every growing city in India. They are indispensable. India is experiencing urbanization like never before. Many Metros now have a well-established bus facility and Metro trains. Due to Urbanization, the population in the cities is increasing rapidly and hence the cities are unable to accommodate that growing population. Auto Rickshaw Drivers play an important role in towns and cities in India. They complement the public transportation facilities to a very great extent. Many people get into this profession with hope of earning a decent income for the benefit of themselves and their families. However, the lives of auto rickshaw drivers is one of financial struggle with low earnings and savings. The present paper is an attempt to understand the Knowledge and Skills Management of Auto Rickshaw Drivers Regarding Basic Life Saving Technique. Also, an effort is made to understand the role of education in making financial decisions by Auto Rickshaw Drivers.

*Keywords: Auto Rickshaw Drivers, Earnings and Savings, Urbanization, Skills Management.*

### Introduction

Every organisation, large or small, should have a well-considered induction program. Employees who have a well thought-out induction are more likely to stay with the organisation. The induction program should provide all the information that new employees need, and are able to assimilate, without overwhelming or diverting them from the essential process of integration into a team. The length and nature of the induction process depends on the complexity of the job and the background of the new employee. Example Food Safety/Emergency First Aid, Health & Safety / Food Safety / Fire Safety / Emergency First Aid, Customer Service/Effective Telephone Skills / Time Management / Emergency First Aid.

All the diseases have medicines as cure, but accident is a big trauma and disaster in the life of a person and his dependents. We should save the life of accident victim by providing basic medical care before shifting him to the hospital. Basic Life Support (BLS) is the foundation for saving lives after cardiac arrest. It is designed for healthcare providers and trained first responders who provide care to patients in a wide variety of settings, and teaches both single-rescuer and team basic life support skills for application in pre-hospital and in-facility settings.

**Basic life support (BLS)** is a level of medical care which is used for victims of life-threatening illnesses or injuries until they can be given full medical care at a hospital. It can be provided by trained medical personnel, including emergency medical technicians, paramedics, and by qualified bystanders. All these packages can be modified to suit your own particular requirements or the requirements of the specific employees on the program. With growing numbers of road accidents every year in the country, the need for basic life support training is very much essential for ambulance drivers whose presence of mind during the early hours of accident could save precious lives. As part of its corporate social responsibility (CSR) programme to create awareness on basic life support (BLS) training and trauma care

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